



Sustainability Statement

Founded in 1987, The Monitor Group, consisting of Monitor Services Ltd, Monitor Cleaning Services Ltd and Euroclean Contactors Ltd, provides a variety of contract and specialist cleaning services. The services are provided to small and large clients including large groups and Local Authorities. As well as general contracting services, available to a wide range of industries and commerce, Monitor Group has a specialist section specifically geared towards the Food Industry.

The Monitor Group is committed to making significant strides toward achieving net-zero emissions and fostering environmental sustainability. Recognising the urgent need to address climate change, we are dedicated to minimising our carbon footprint and promoting responsible business practices. Our Net Zero Progression Statement outlines our 10 key initiatives and milestones on the path to becoming a net-zero emission company and will be integrated through the application of our Environmental policy together with our ISO14001:2015 accreditation and through our Quality Management accreditation ISO9001:2015.

We aim to -

1. Carbon Footprint Assessment

Conduct a comprehensive carbon footprint assessment to identify and quantify our baseline greenhouse gas emissions across all aspects of our operations, including transportation, energy consumption and waste management.

2. Energy Efficient Measures

Implement energy efficient technologies and practices within our operations, facilities and fleet to reduce energy consumption and lower our carbon emissions.

3. Fleet

Where infrastructure allows, transition our fleet to electric vehicles (EV's) to eliminate associated emissions. We will actively pursue partnerships with EV fleet hire companies, EV manufacturers and charging infrastructure providers to accelerate this transition.

4. Waste Reduction and Recycling

Enhance our waste management practices by prioritising waste reduction, recycling and responsible disposal including zero waste to landfill. Minimising the use of printed materials and increasing the use of recycled paper and electronic processes.

5. Employee Engagement

Educate and engage our employees in sustainability practices to foster a culture of environmental responsibility. Implement training initiatives to raise awareness amongst our staff about energy conservation, waste reduction and the importance of sustainable practices in our industry.

6. Supply Chain Sustainability

We are proud to have achieved Silver standard with Supply Chain Sustainability School. Launched in 2012, the School Chain Sustainability School (SCSS) is a multi-award winning initiative which represents a common approach to addressing sustainability within our supply chains. We will continue to collaborate with our suppliers to prioritise sustainable sourcing and reduce the environmental impact of the products and materials used in the course of our business activities. We will seek partnerships with suppliers and subcontractors who share our commitment to environmental responsibility.

7. Innovation and Evaluation

Embrace the latest environmentally friendly innovations and products and evaluating all aspects of our business to ensure that we provide the best service to our clients and uphold our 'Expect More' motto whist reducing the impact on the environment.

8. Offsetting

Explore credible carbon offsetting projects to compensate for any residual emissions that cannot be eliminated by operational changes.

9. Reporting

Communicate our environmental policy and progress towards achieving net-zero emissions, including our achievements, challenges and future goals, with our clients, employees, supply partners and the community.

10. Continuous Improvement

Establish a continuous improvement framework to regularly review and update our sustainability goals ensuring that we are at the forefront of industry best practices and emerging technologies.

By taking these proactive steps The Monitor Group aims to set a positive example in the commercial cleaning industry demonstrating that environmental sustainability and commercial success are collaborative. We are dedicated to playing our part in creating a cleaner, healthier and more sustainable future.

Angus Henry Managing Director

Angwilling

10th January 2023