

PENSIONS POLICY

If you are eligible to join our pension scheme, we will automatically enrol you in membership, in accordance with our statutory pensions auto-enrolment obligations.

Full details of the scheme will be given to you when you are enrolled, including the minimum level of contributions that you will be required to make during your membership and your right to opt out if you do not want to be a member of the scheme.

While participating in the scheme, you must agree to pension contributions being deducted from your salary.

Membership of the scheme is subject to its rules as may be amended from time to time, and we reserve the right to replace the scheme with another pension scheme at any time.

If you cease to be a member of the scheme for any reason, we will re-enrol you automatically into the pension scheme as and when required to do so.

Further details about the scheme can be obtained from the payroll department.

The Company does not operate a normal retirement age and therefore you will not be required to retire on reaching a particular age. You can choose to retire voluntarily at any time, provided you give the Company the required period of notice of termination of your employment.