

## **CULTURAL & RELIGIOUS EVENTS**

The Company will be closed on the following cultural/religious holiday dates:

Christmas day

You will not be required to work on this day, and it must be taken as part of your holiday entitlement.

We recognise that you may wish to take holiday to enable your participation in other religious or cultural events. In these circumstances we will endeavour to approve holiday where possible, but ask that holiday is submitted as far in advance as possible.

Should you require support at work to enable participation in religious or cultural events (i.e. fasting, private prayer, meditation, etc.) please speak to your line manager.